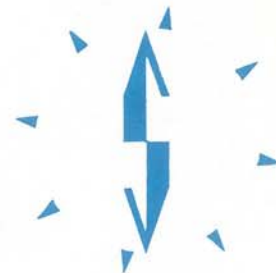


SEALIFE PROGRAMME

17-18 Bury Street London EC3A 5AH
Telephone 01 283 9512/3 Telex 8951282



18th December 1979



TERMINATION OF PROGRAMME

The Sealife Programme is now ending and this office will finally close on 31 January 1980. By this date stocks of Sealife publications and other records will be transferred to the custody of GCBS.

An updated Publications List is attached detailing two further official reports and nine other papers by Sealife staff. After 14 January 1980 enquiries for any publications on this list should be referred to:

Manning Division
General Council of British Shipping
30/32 St. Mary Axe
London EC3A 8ET

Sealife's professional staff hope to maintain some working relationship with the industry, believing that we have experience and skills to offer which are relevant to the improvement of manpower policies in shipping companies and institutions. I therefore also enclose salient details of some of those who have worked for Sealife, and hope you will wish to make contact directly in future.

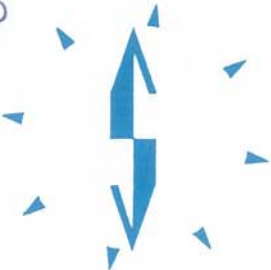
P. Sharpe
Chief Executive

Encls. Publications List - Dec.79
Sealife Staff Profiles

SEALIFE PROGRAMME

17-18 Bury Street London EC3A 5AH
Telephone 01 283 9512/3 Telex 8951282

Telephoned; reply will be sent when WJDD returns



INVITATION

13th November 1979

Apologies given

Dear Bill,

You are most cordially invited to join us for a farewell drink here on Thursday, 13th December 1979, from 5:00 p.m. onwards. Food will be provided.

We hope you will be able to accept.

Yours sincerely,

Peter

Peter Sharpe
on behalf of:

Mike Allen

Michael Barry

Christine Bell

John Cain

John Dawson

Lisa Harth

Peter McCowen

Colin McDonald

Malcolm Smith

Ian Wigston

R. S. V. P.

SEALIFE SPECIALISTS

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Maidstone, Kent

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Michael Allen has management and consultancy experience in industrial engineering, production management, information and control systems and the development of organisational change programmes. A former consultant with Price Waterhouse Associates, he has also worked for Procter & Gamble, I.B.M., and P&O SNOCo. Within the Sealife Programme he has concentrated on the development of inter-company communications and the increased involvement of sea-staff in effective operational management.

Michael Barry is a sociologist and has specialised in industrial relations, industrial sociology and law. A former seafarer, his work with the Sealife Programme has included research on the occupational health and safety of seafarers, the training, recruitment and employment of Radio Officers, the centralised system of labour supply to the Merchant Navy, and the processes of entry to and training within the UK shipping industry.

John Cain is a naval architect with extensive experience in the shipping industry. A member of the QE2 design team for Cunard Steamship Co., and involved in the design and supervision of their new building, he has also worked for Canadian shipping consultants, and was a former Principal Research Officer with BSRA. In the Sealife Programme he has concentrated on ways of integrating personnel, technical and operational policies of UK companies at the design stage, so as to improve ship performance.

Peter McCowen is an occupational psychologist with line management and consultancy experience in market research, operational research, selection and organisational development. Formerly with Sigma Ltd. and Scicon Ltd., and lately a Programme Director with the Tavistock Institute of Human Relations, he specialises in career development and in the organisational factors affecting people at work. Within the Sealife Programme he has worked on research into the central manpower supply system and into the training and entry processes.

Colin McDonald is a behavioural scientist and statistician working in the fields of recruitment and selection research and career development, counselling in a number of industrial fields including shipping. A former deck officer with Ocean Fleets Ltd., he has worked in Sealife on company and industry-wide projects concerned with organisational development and work structuring aboard ships, training and career development of Radio Officers, Class 5 training scheme and the training and entry processes to the Merchant Navy.

Peter Sharpe, a professional engineer and business consultant, first worked in the oil and process industries as a line manager for 12 years. Moving to P.A. Management Consultants in 1965, he specialised in production, industrial relations and organisational change work. As an independent consultant he then joined the 5-year Sealife Programme as Chief Executive to manage research into the manpower problems of UK Shipping; he has published several papers in this field.

Malcolm Smith is a psychologist who specialises in organisation development and personnel selection. He joined the P&O S.N. Co. Ltd. in 1972 and conducted extensive research into work and life at sea and helped to develop the use of psychological tests for cadet selection. In 1975 he joined Sealife and was responsible for shipboard experiments and other organisation development projects. He has co-written papers on change in shipping.

Ian Wigston was an engineer with the Royal Navy before joining P&O Steam Navigation Co. as a senior consultant. He has practical experience of engineering management at sea, capital project management and productivity studies, and has specialised in selection practices, career development and manpower training programmes. Within the Sealife Programme he has been closely connected with the Class 5 training scheme and has been instrumental in establishing the shipping industry's first Group Training Scheme.